



DeKalb County Government

Manuel J. Maloof Center
1300 Commerce Drive
Decatur, Georgia 30030

Minutes - Draft

ERPS-Employee Relations & Public Safety Committee

Tuesday, October 18, 2022

2:15 PM

This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available

(1) via live stream on DCTV's webpage,

(2) on DCTVChannel23.TV

Meeting Started At: 2:15PM

Attendees: Commissioners Terry, Rader, Bradshaw, Davis Johnson

Present 3 - Commissioner Ted Terry, Commissioner Jeff Rader, and
Commissioner Steve Bradshaw

I. MINUTES

2022-2293 Commission District(s): All
Minutes for the October 6, 2022, Special Called Employee
Relations, and Public Safety Committee Meeting
**MOTION was made by Jeff Rader, seconded by Steve
Bradshaw, that this agenda item be approved. The motion
carried by the following vote:**

Yes: 2 - Commissioner Rader, and Commissioner Bradshaw

Abstain: 1 - Commissioner Terry

II. DISCUSSION

NACo Lifetime Income Benefits

-TT: we will come back to this discussion at the next meeting

III. AGENDA ITEM

New Agenda Items:

2022-2376 Commission District(s): Districts 3 and 7
Complete the Purchase of 2.46 Acres of Land to Construct Fire Station No. 16.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Deputy Attorney Phillips

-Question TT: have discussions been had with the businesses and residents in the area?

-comments provided by Commissioner Davis Johnson

-additional information provided by Chief Fullum

-Question TT: will the fire station be as large as the 2.46 acres of land?

-response provided by Chief Fullum

-Question TT: is there additional detail on the property that can be provided?

-D Fullum: yes sir and I'm sure there's a map available

2022-2015 Commission District(s): Commission District 4
Contract with Breit Stone Mountain Owner LLC to lease ± 30,400 Square Feet of space, total cost \$3,253,986.27
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by COO Williams, Chief Fullum

-Question JR: what operation will occur at this location? Is this a release of an existing space or is this a new location?

-response provided by Chief Fullum

2022-1946

Commission District(s): ALL

CA-Cooperative Agreement-Police Mobile Precinct: for use by Public Works-Fleet Management to be used by Police Services. Consists of piggybacking off the competitively let Omnia Partners Contract No. 128867 to purchase one (1) police mobile precinct. Awarded to: Farber Specialty Vehicles. Amount Not To Exceed: \$293,674.00.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Director Gordon, Assistant Chief Banks

-Question TT: is this our first mobile police precinct?

-Chief Banks: of this size yes

-additional information provided by Director Lumpkin

-Question JR: this vendor builds vehicles for public safety use?

R Gordon: that's correct

-TT: we can get a report back in 3-6 months on how the mobile police precinct is going, with photos as well

2022-2168

Commission District(s): ALL

CA - Cooperative Agreement for Technology Products, Services, Solutions and Related Products and Services: for use by the Department of Police Services (PS). This contract consists of the purchase of Laptops for Police Services Moto Units & Vehicle Fleet. Awarded to Insight Public Sector, Inc. Amount Not To Exceed: \$315,312.38.

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Assistant Chief Kenric Banks

-Question TT: do we have mobile fingerprint scanners that port with these laptops or are they independent systems?

K Banks: They are independent; we have handheld in each precinct

[2022-2218](#)

Commission District(s): District 3

CA-Cooperative Sourcewell Agreement Contract No.

GA-A09-040820-LIY for Indefinite Quantity Construction Services for use by the Department of Fire Rescue Services (FR). This contract consists of the conversion of a storage unit to a gym facility at the Fire Academy. Awarded to: Lichy Commercial Construction, Inc. Amount Not To Exceed: \$25,162.95.

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Chief Fullum

[2022-2232](#)

Commission District(s): ALL

CO - Change Order No. 1 to Contract No. 1082514 Pre-Employment Drug and Alcohol Testing Services (Annual Contract with 4 Options to Renew): for use by the Department of Human Resources and Merit System (HRMS). This contract consists of providing post-offer pre-employment and fitness for duty physicals to candidates for employment and/or employees. This request is to increase the contract funding and term through April 31, 2023. Awarded to Caduceus USA Medical Services, LLC. Amount Not To Exceed: \$142,225.02.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Director Ransom

-Question TT: is the contract amount based on expected number of employee screenings, and as they come through they are billed per service?

B Ransom: that's correct

-Question TT: so that will get us through 6 months

B Ransom: hopefully we'll have a new vendor identified before then

-Question JR: this is anticipating the current rates through this 6 month period?

B Ransom: yes the rates will remain for that period

-Question JR: Commissioner Terry is the extension of this contract consistent with your efforts to update the pre-employment policy that you are working on? Director Ransom, would we have the need even if we change the policy?

-response provided by Director Ransom

-Question JR: when does the current contract expire?

B Ransom: the end of this month, and the extension is through April. Additional information provided by Director Ransom

-Question JR: Commissioner Terry do you consider the extension of this contract to be preemptive of your effort?

-response provided by Commissioner Terry

2022-2238

Commission District(s): ALL

CO - Change Order No. 6 to Contract No. 1010560 for Computer Aided Dispatch (CAD) System (Multiyear): for use by Emergency 911 and Fire Rescue (FS). This contract consists of providing an enhanced CAD system for receiving and responding to the County's emergency E911 calls and Fire Rescue. Awarded to CentralSquare Technologies, (formerly, TriTech Software Systems). Amount Not To Exceed \$14,060.48.

MOTION was made by Steve Bradshaw, seconded by Jeff Rader, that this agenda item be recommended for approval to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Director Guest, Chief Fullum

-Question TT: other counties have implemented a FaceTime technology that could connect a dispatcher with a person to help assess in real time. Is this the same kind of technology?

-A Guest: this is not the same capability; additional information provided by Deputy Director Guest of E911

[2022-2241](#) Commission District(s): All
CO - Change Order No. 2 to Contract No. 1257650 Body Worn™
Body Camera System (Multi-Year): for use by the Marshal' Office,
and Departments of Public Safety Police Services (PS) and Animal
Services. Consists of the purchase of the BodyWorn™
Comprehensive Body Camera System and supporting hardware and
software accessories. Awarded to: Utility Associates, Inc. Amount Not
To Exceed: \$156,209.26.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw,
that this agenda item be recommended for approval. to the Board
of Commissioners, due back on 10/25/2022. The motion carried by
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

-information provided by Major Jerry Lewis of DeKalb Police

-Question SB: is this the same body worn technology that other police officers use?

J Lewis: yes sir

[2022-2243](#) Commission District(s): ALL
CO - Change Order No. 1 to General Services Administration (GSA)
Contract (GS-35F-0253W) No. 1263615 for Information Technology
Software: for use by DeKalb Emergency Management Agency
(DEMA). Consists of the piggybacking off the competitively let
contract for the CodeRED Emergency Notification Solutions. Awarded
to OnSolve, LLC. Amount Not To Exceed \$56,700.00.

**MOTION was made by Steve Bradshaw, seconded by Jeff Rader,
that this agenda item be recommended for approval. to the Board
of Commissioners, due back on 10/25/2022. The motion carried by
the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner
Bradshaw**

-information provided by Chief Cox

-Question TT: Was CodeRED used during the pandemic?

J Cox: yes sir; additional information provided by Chief Cox

-Question TT: is the rate based on government size or a flat rate?

J Cox: we are piggybacking off the state contract, so that is the set amount for this year

-additional response provided by COO Williams

-Z Williams: maybe we could give an update or give DEMA an opportunity to come back for Chief Cox to talk through

*-Question TT: yes, and at another time could you come back and discuss a report on how many times CodeRED has been
used, and the metrics on the performance of this system? For instance, how many times have foreign languages been used,
weather warnings, etc.*

[2022-2248](#) Commission District(s): ALL
CA - Interlocal Contract for Cooperative Purchasing: for use by Police Services (PS) to be utilized by all County departments. Consists of Uniforms and Accessories and requests authorization to contract with BuyBoard National Purchasing Cooperative and to approve the purchase of ballistic vests for police officers. Awarded to: Galls, LLC. Amount Not To Exceed: \$325,000.00.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

*-information provided by Assistant Chief Ivanov
-Z Williams: if we could please hold this for 2 weeks?*

Previously Heard Agenda Items:

[2022-2054](#) Commission District(s): All Commission Districts
Home Rule Ordinance to amend the Pension Code of DeKalb County, Georgia, 1962 Ga. Laws 3088, as amended, to provide for an increase in monthly pension benefit amount to specified eligible retirees, joint annuitants, and beneficiaries.

MOTION was made by Jeff Rader, seconded by Ted Terry, that this agenda item be recommended for approval upon receipt of additional information to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Rader

No: 1 - Commissioner Bradshaw

*-JR: motion to recommend the structure of the pension as being a level-dollar cost of living increase
-SB: I understand the spirit of what's being proposed but I'm not in support of it
-information provided by COO Williams
-Z Williams: the CEO is requesting a 2% across the board
-Question Z Williams: is what's about to be voted on a one-time or single amount across the board?
-JR: the intent was to make it a permanent increase rather than a bonus
Second TT
Vote: yes 2-1 (SB no)*

[2022-1764](#) Commission District(s): District 7
A Resolution of the Governing Authority of DeKalb County, Georgia to Acknowledge Gun Violence as a Public Health Crisis and to Call upon Federal, State and Local Legislators and Elected Officials to Pass Common Sense Gun Control Legislation to Reduce Gun Violence, Homicides and Mass Murders.

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-information provided by Commissioner Terry, Central Staff

-JR: motion to defer this item for decision to the Full Board, and refer agenda item to the OPS Committee for consideration in the legislative agenda packet

[2021-3499](#) Commission District(s): All Commission Districts
DeKalb County's adoption of a safe gun storage ordinance to impact and prevent accidental injuries and deaths.
MOTION was made by Jeff Rader, seconded by Ted Terry, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 2 - Commissioner Terry, and Commissioner Rader

No: 1 - Commissioner Bradshaw

-information provided by County Attorney Ernstes

-SB: based on our conversations offline, I will add that while I understand the spirit of the ordinance, it doesn't strike me as being practically enforceable, so I will not support it at this moment

-JR: I think this legislation is appropriate, and if we don't do it, it will add to the increased carnage. Additional comments provided by Commissioner Rader

[2022-2118](#) Commission District(s): All District Commission Districts
Adopt A Resolution to Raise the Minimum Wage for DeKalb County Employees to a Living Wage
MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-TT: I suggest that we defer this for 2 weeks

-Question TT: COO Williams: this item would have a budgetary impact if passed. The Board would like to hear if the County did adopt a higher minimum wage in 2023, what would be the fiscal impact of that decision? We'd like to have that information available before we advance any discussion on this item

-response provided by COO Williams

2022-2004

Commission District(s): All Commission Districts

A Resolution to Protect Abortion Access and Protect Reproductive Health, Rights, and Justice for DeKalb County Citizens

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 10/25/2022. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

-TT: let's have a 2 week deferral on this

-V Ernste: we will circulate the substitute information for this today

Meeting Ended At: 3:28PM

MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:

Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw

Barbara H. Sanders-Norwood CCC, CMC