



# DeKalb County Government

Manuel J. Maloof Center  
1300 Commerce Drive  
Decatur, Georgia 30030

## Draft -Minutes

### ERPS-Employee Relations & Public Safety Committee

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Tuesday, July 19, 2022

2:15 PM

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*This meeting will be conducted via teleconference (Zoom). Simultaneous public access to the meeting will be available*

*(1) via live stream on DCTV's webpage,*

*(2) on DCTVChannel23.TV*

Meeting Started At: 2:15 PM

Attendees: Commissioners Terry, Bradshaw, Rader, Cochran-Johnson

#### I. MINUTES

**2022-1897**

Commission District(s): All

Minutes for the July 5, 2022, Employee Relations and Public Safety Committee Meeting

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be approved. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

#### II. STATUS UPDATE

Employee Clinic

- presentation provided by Risk Management Director Jacobs, Brett Haywood and Paul Kersting- Buck Consulting
- JR: let's start with option 1 and see if we can add that aspect. I think we need to give a little bit of time for them to get the word out with the employees themselves
- additional information provided by Brett Haywood
- TT: I have the same thought. As you stated the soft launch is a good way to get things rolling and receive employee feedback
- Question TT: regarding the medical assistant, can we ensure that we are paying them a \$15 minimum wage?
- L Jacobs: that is something that we can negotiate with Eversite
- Question TT: will you all come back with a more formal proposal of the options based on today's feedback?
- L Jacobs: yes we will bank in option 1 into our cost proposal this fall in September. At the midyear budget request next year, we will have an additional ask to extend to dependents after the soft launch next year
- TT: I would like to arrange for the ERPS committee members to arrange for a tour
- L Jacobs: we're proposing a soft launch of option 1 with an integration launch of option 2
- Question JR: what's the timing of that transition from the soft launch to the broader launch?
- L Jacobs: 4-5 months with the soft launch for employee services, and in the second half of 2023 we would extend that to independents with a midyear budget request in FY2023. we can develop metrics for the first few months of operation to determine when to extend that service
- TT: so we don't need action from the committee today, but the understanding of the committee is clear?
- Z Williams: I think that's fair
- TT: great, let's move forward with option 1 and the subsequent discussions around the midyear budget in 2023 as mentioned today

### III. DISCUSSION

#### Public Safety Report

- information provided by COO Williams, Director Lumpkin, Chief Ramos
- Question SB: why is our clearance rate higher than the national average?
- response provided by Director Lumpkin
- Question JR: what is the total capacity we are projecting for the mobile crisis units?
- Chief Ramos: we currently have 1 nurse and 1 officer currently working in this capacity. Additional response provided by Chief Ramos.
- Question JR: do you have any measure on the adequacy of our program for specific calls that require the types of mobile calls?
- response provided by Chief Ramos
- JR: I would encourage us to look more deeply on measures of adequacy and ways to infuse situations where objections of force are not always necessary
- TT: let's come back to this discussion and explore this further
- Question TT: do we have something like an advisory committee for specific precincts for information given as well as information received from the public?
- response provided by Chief Ramos
- Question SB: could you provide a copy of the presentation? How are we doing on our headcount for sworn officers?
- M Ramos: at last count we were at 625, but I can say that the officers are chin up and getting the job done
- Question SB: the CEO indicated that the new tranche of ARP funds would induce a dramatic proposal regarding public safety. When will we see that budget?
- Z Williams: The DeKalb County police department will be the highest paid County police department in the state of Georgia. Additional information provided by COO Williams. You should see the proposal in the next couple of weeks
- TT: let's also dive deeper on the PALS program

### IV. AGENDA ITEM

*New Agenda Items:*

2022-1602

Commission District(s): ALL  
CO - Change Order No. 4 to Contract No. 1126717 for Payroll Tax, Wage Deduction, Employment Verification and Affordable Care Act Compliance Services (Multiyear Contract): for use by the Department of Finance - Risk Management. Consists of providing payroll tax filing, wage deductions, employment verification and Affordable Care Act compliance services. Awarded to: ADP, LLC. Amount Not To Exceed: \$150,000.00

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by CPO Horner*

2022-1877

Commission District(s): All Commission Districts  
2019 - 2021 Urban Area Security Initiative (UASI) Memorandum of Understanding (MOU), \$420,638.20

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval. to the Board of Commissioners, due back on 7/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by Lt. Ward, Darryl Scott*

*-Question TT: is the County paying the \$420,638.20?*

*Director Lumpkin: that's correct Commissioner.*

*Additional information provided by Director Lumpkin*

*-Question JR: is there a match?*

*J Lumpkin: No sir there is no match, it is all being done by the Urban Area Security Initiative. This is being provided for the big 5 jurisdictions and interoperability*

[2022-1878](#) Commission District(s): All Commission Districts  
FY 2021 Emergency Management Performance Grant (EMPG),  
\$50,000.00

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval to the Board of Commissioners, due back on 7/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-no additional information requested*

[2022-1879](#) Commission District(s): All  
Amendment to DCFR Medical Director Contract

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for approval to the Board of Commissioners, due back on 7/26/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-information provided by Chief Fullum*

*Previously Heard Items:*

[2022-1299](#) Commission District(s): District 7  
A Resolution Requesting The Governing Authority Of DeKalb County Amend Chapter 15 Of The Code Of DeKalb County, Georgia As Revised 1988; To Provide For The Mandatory Used Of Video Surveillance Systems at Convenience Stores, And For Other Purposes  
**This agenda item was recommended holding in committee to the Board of Commissioners due back on 7/26/2022 .**

*TT: We will bring this back at the next Committee meeting  
-recommended holding in committee*

[2022-1764](#) Commission District(s): District 7  
A Resolution of the Governing Authority of DeKalb County, Georgia to Acknowledge Gun Violence as a Public Health Crisis and to Call upon Federal, State and Local Legislators and Elected Officials to Pass Common Sense Gun Control Legislation to Reduce Gun Violence, Homicides and Mass Murders.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/13/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-JR: recommended deferral to September 13, 2022 BOC meeting, with a preliminary stop in ERPS on August 25th*

[2021-3499](#) Commission District(s): All Commission Districts  
DeKalb County's adoption of a safe gun storage ordinance to impact and prevent accidental injuries and deaths.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 9/13/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-JR: recommended deferral to September 13, 2022 BOC meeting, with a preliminary stop in ERPS on August 25th*

[2022-1656](#) Commission District(s): All Commission Districts  
To Amend the Code of DeKalb County, Georgia, As Revised 1988, Chapter 20, Article VIII, to Recognize General Election Day as a Paid County Holiday.

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be recommended for deferral to the Board of Commissioners, due back on 8/23/2022. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

*-JR: motion to defer to August 23, 2022 BOC meeting, with a preliminary stop in ERPS on August 11th*

Meeting Ended At: 3:40 PM

**MOTION was made by Jeff Rader, seconded by Steve Bradshaw, that this agenda item be adjourned meeting. The motion carried by the following vote:**

**Yes: 3 - Commissioner Terry, Commissioner Rader, and Commissioner Bradshaw**

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Barbara H. Sanders-Norwood CCC, CMC